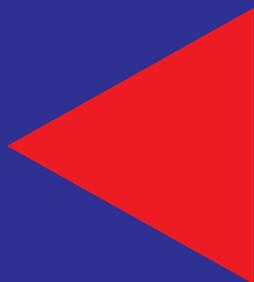


Anti-corruption Statement

May 2022



 **ANTI-CORRUPTION AND BRIBERY**

At Ishida Europe, we are driven by our unique philosophy, “Three Way Harmony”. Bribery and corruption have no place within this philosophy and Ishida Europe are therefore committed to the following:

- We will carry out our business fairly, honestly and openly;
- We will not make bribes, nor will we condone the offering of bribes on our behalf, so as to gain an unfair business advantage;
- We will not accept bribes, nor will we agree to them being accepted on our behalf in order to influence business;
- We will avoid business with others who do not accept our values and who may harm our reputation;
- We will set out our processes for avoiding direct or indirect bribery, and keeping to and supporting our Values;
- We will keep clear and updated records;
- We will make sure that everyone in our business knows our Values;
- We will regularly review and update our Anti-Bribery Programme and processes as needed;
- We will keep to these Values even when it becomes different;
- We will do all that we can to operate in full compliance with the law and we will encourage all of our workforce and business partners to report illegal practices.