

Statement on Preventing Fraud, Bribery and Tax Evasion





Our Commitment to Ethical Business Conduct and Financial Crime Prevention

Introduction

At Ishida Europe, we are driven by our unique philosophy, 'Three Way Harmony' .

Acting with integrity is fundamental to this philosophy, and we operate a zero-tolerance approach to fraud, bribery, corruption and the facilitation of tax evasion, which have no place within our business.

Ishida Europe is therefore committed to the following:

Our Commitments

- **Integrity and Ethical Conduct**
We act fairly, honestly and transparently and will not engage in, encourage or ignore fraud, bribery, corruption or the facilitation of tax evasion.
- **Transparency and Accountability**
We maintain accurate records, follow appropriate governance and approval processes, and ensure business decisions are properly documented and reviewable.
- **Fair Competition**
We compete lawfully and do not use fraudulent practices, bribery, corruption, collusion, bid-rigging or improper inducements to secure business advantage.
- **Responsible Business Relationships**
We do not offer, request or accept improper payments or benefits and require third parties acting on our behalf to comply with our financial crime prevention standards.
- **Prevention and Controls**
We maintain proportionate procedures, systems and controls to prevent fraud, bribery, corruption and tax evasion facilitation across our operations and supply chain.
- **Training and Awareness**
We provide training and guidance to ensure employees and relevant third parties understand their responsibilities and risks.
- **Reporting and Investigation**
We require suspected wrongdoing to be reported through established reporting channels so concerns can be investigated and addressed promptly.
- **Continuous Improvement and Compliance**
We regularly review and strengthen our prevention procedures and comply with all applicable laws, even where this may result in lost business opportunities.

Supporting Policies

These commitments are underpinned by the following policies and standards:

- Fraud Prevention Policy
- Anti-Corruption and Bribery Policy (including Gifts and Hospitality thresholds)
- Anti-Facilitation of Tax Evasion Policy
- Whistleblowing Policy
- Supplier Code of Conduct
- Employee Code of Conduct

Approved by the Ishida Europe Board of Directors on 11th March 2026